

Joseph R. Hall

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PROFILE

An accomplished strategic advisor, project manager and negotiator with executive leadership in the environmental consulting and waste management industries. Directly involved with extended producer responsibility programs, environmental stewardship, hazardous and solid non-hazardous waste reduction, reuse, recycling, composting, transportation and disposal as well as biosolids and septage management since 1988. Offers more than two decades experience in the design and implementation of integrated waste management solutions, including ISO 14001 initiatives, for the private and public sectors.

CAREER HISTORY

REDI RECYCLING INC.

2010 - PRESENT

President/Owner

Consulting business line

- Post-Use Project Consultant: Canadian Plastics Industry Association – 2011 to present
- Private and public clients: Ontario Electronic Stewardship, Ontario Waste Management Association, Ontario Tire Stewardship, Town of Renfrew, Tsp Bonnechere Valley, Tsp Madawaska Valley, Tsp Horton and other Ontario municipalities
- Experienced and knowledgeable in Board governance, extended producer responsibility programs, reporting systems and associated legislative framework
- Liaise with all levels of government and industry representatives to promote and support fair and equitable policy and programs
- Provide strategic guidance for system optimization and development in the waste management field including regulatory compliance, public consultation and reporting, waste audits and waste reduction work plans
- Design and implement green field systems to collection, transport and process organics, construction and demolition waste, printed-paper and packaging and other wastes
- Develop and implement business processes to enable regulatory compliance

Operations business line

- Electronics and battery recycling network: collect and package electronics and batteries to program specifications
- 50+ depot collection sites servicing ~100,000 residents and ~8,000 square kilometers
- Train staff; oversee operations and timely transport and packaging of electronics and batteries for recycling markets.
- Approved SO transporter and OES transporter, repack and consolidation service provider

STEWARDEGE INC.

2007 - 2010

Director/Co-Owner

- Director Implementation Services plus Corporate Board member, Shareholder and Executive Team Company Leader
- Developed and implemented strategic business opportunities and corporate branding

- Established Extended Producer Responsibility (EPR) stewardship program policy and operational frameworks for Ontario's hazardous waste and electronics programs with a combined value of +\$60 million
- Implemented cost effective and efficient EPR stewardship programs for Stewardship Ontario, Ontario Electronic Stewardship, Canadian Beverage Container Recycling Association and Nestle Waters Canada
- Liaised and negotiated with Industry Funding Organizations, Government, Non-Government Agencies, Retailers and Public on matters of Program Implementation and Stewardship Programs

OTTAWA VALLEY WASTE RECOVERY CENTRE

2002 - 2007

General Manager

- Created and implemented an operations and business growth plan for this organization valued at +\$15 million dollars with a +\$4 million annual budget. The Plan included: Board Governance Protocol, ISO 14001, Corporate and Board Policies, Financial System, Health and Safety Program, and a Business and Waste Management Master Plan
- Re-aligned one million dollar revenue source from partner funding to commercial client revenues leading to payment of dividends to OVWRC partners
- Directed the annual operations of the Material Recycling Facility, Compost Facility, Construction and Demolition Facility, Household Hazardous Waste Depot, Landfill Operations, Hauling Services and Finance Department.
- Developed and implemented an integrated waste management system for OVWRC partners and Algonquin Provincial Park

CITY OF OTTAWA

2000 - 2002

Senior Project Engineer

- Managed City's Biosolids Land Application Program and advised City's Solid Waste and Planning Department on Environmental Program initiatives

REGION OF OTTAWA-CARLETON/CITY OF OTTAWA

1992 - 2000

Program Coordinator: Managed Region's IC&I waste diversion program

METROPOLITAN TORONTO WORKS DEPARTMENT

1988 - 1992

Environmental Manager

- Managed Region's IC&I waste diversion program
- Supervised 8 unionized staff in implementing IC&I program
- Established recycling markets directory and waste exchange program

EDUCATION

Solid Waste Association of North America

2005-2010

- Landfill Manager Certification
- Construction and Demolition Manager Certification
- Household Hazardous Waste Program Training

Bachelor of Science, University of Toronto

1983-1987

- Majors: Environmental Management and Physical Geography
- Minor: History

PROFESSIONAL AFFILIATIONS AND APPOINTMENTS

- Stewardship Ontario Appointment: Steward Edge** **2007 – 2010**
- Municipal-Industry Programs Committee – Municipal Hazardous or Special Waste (MHSW): a forum for industry and municipal representatives to negotiate and resolve Municipal Hazardous or Special Waste program operational issues.

- Association of Municipal Recycling Coordinators (AMRC) - Board Member** **2003 - 2007**
- Household Hazardous Waste Committee Chair
 - Elected Vice-Chair of AMRC Board (2005 – 2007)
 - Committee member of: Policy, Membership, Organics and Markets committees

- Association of Municipalities of Ontario (AMO)** **2004 - 2007**
- Member of Waste Diversion Ontario's Blue Box Municipal-Industry Programs Committee
 - AMO Lead on MHSW and Waste Electrical and Electronic Equipment (WEEE) Program Plans industry negotiations

- Project Management Institute** **2003 - 2005**
- Member of the Ottawa Valley/Outaouais Chapter

- Recycling Council of Ontario** **1991 - 1997**
- Board Member
 - Waste Reduction Week Chair
 - RCO Annual Conference Co-Chair